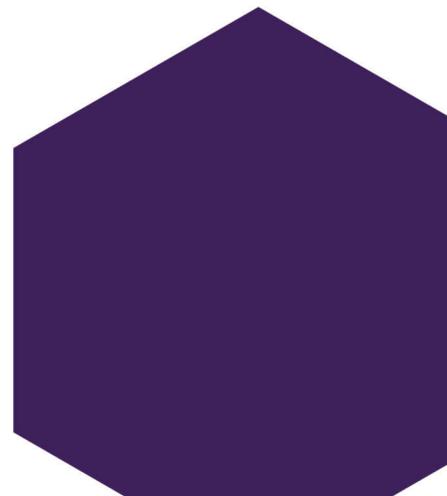
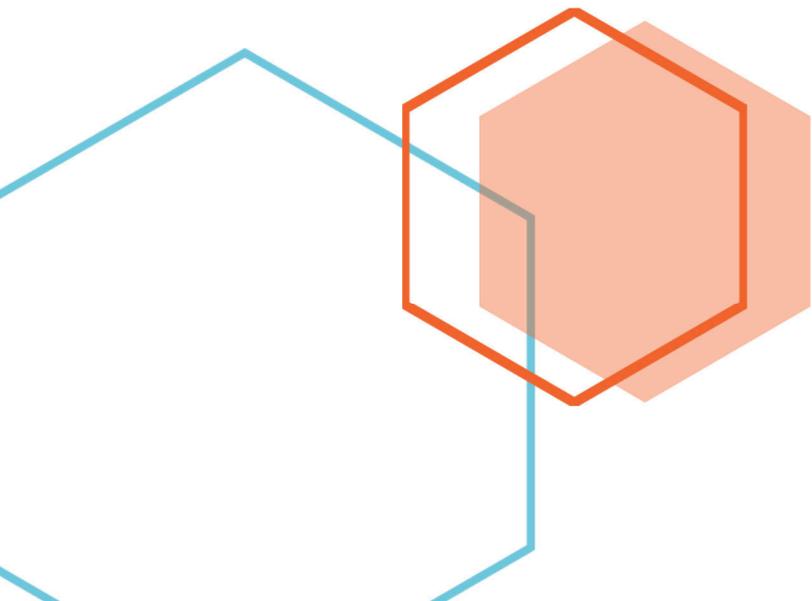




Racial Profiling Report

**Data collected January 1st, 2019
through December 31st, 2019**

This report is designed to meet requirements set forth in General Order 2.01.01 Biased Policing.

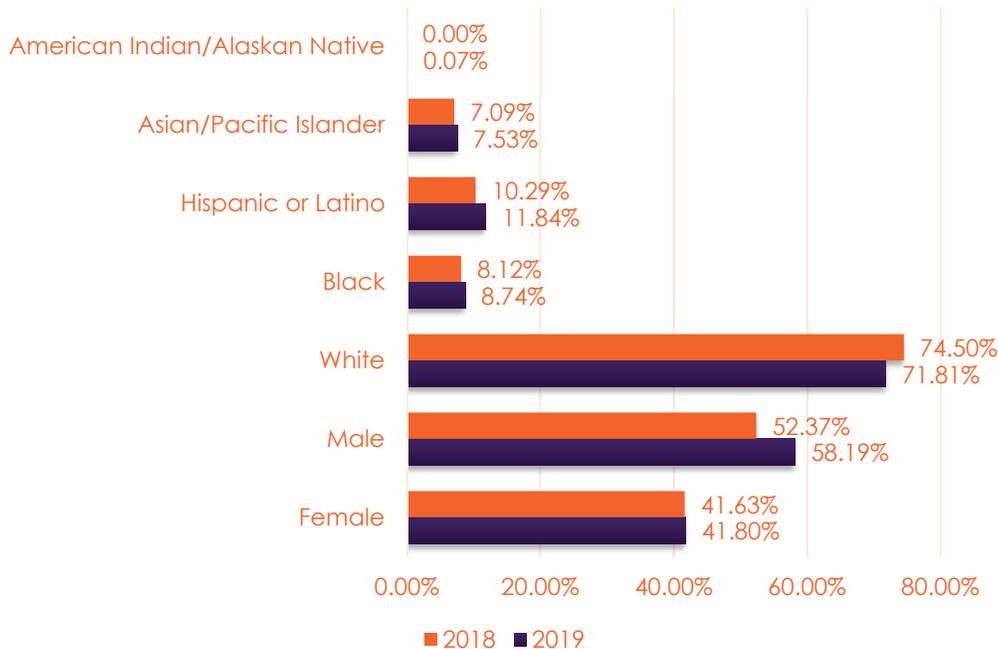


Biased/Racial Profiling Report

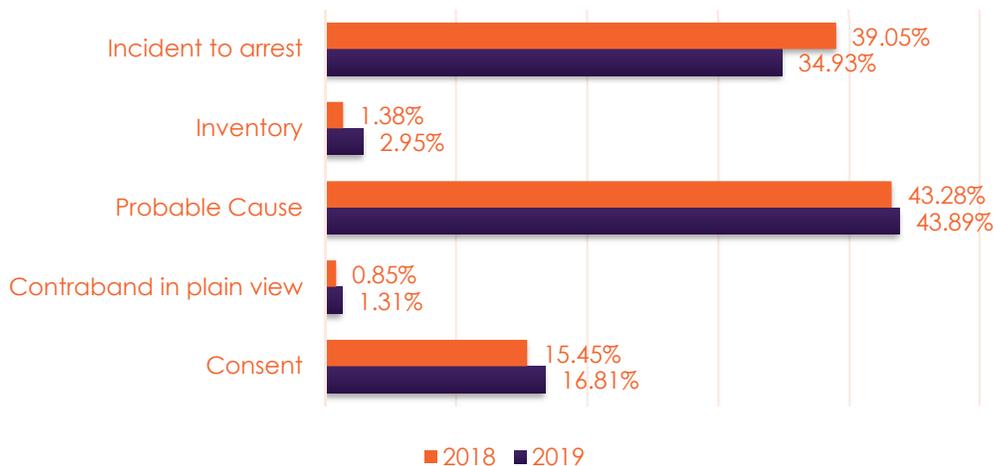
Overview of 2019 statistical data required by the State

In 2019, we conducted 20,812 traffic stops. Overall, our data remained remarkably similar to the 2018 data. Below are percentage workups of 2018/2019 data for comparison, with the full data in Appendix A.

Traffic Stop Demographics Breakdown



Types of Searches Conducted



Policy Excerpts

Biased policing undermines legitimate law enforcement efforts, alienates a significant percentage of the population, and may foster distrust of law enforcement in the community.

The purpose of this policy is to reaffirm the Cedar Park Police Department's commitment to unbiased policing in all encounters between members of the department and any individual; to reinforce procedures that serve to ensure public confidence and mutual trust through the provision of services in a fair and equitable fashion; and to protect our members from unwarranted accusations of misconduct when they act within the dictates of departmental policy and the law.



2019 Traffic Stop Overview of Findings

- We saw an overall decrease in total stops of 3%.
- The majority of traffic stops (68%) were conducted as a result of a moving violation. The remaining majority (31%) was due to vehicle violations.
- Of the 20,812 traffic stops, 2% ended in arrest, 16% ended in citation, and 82% ended with a warning.
- Of the 20,812 traffic stops, 916 searches were conducted, 4% of the overall total.
- The majority of searches, 44%, were due to probable cause, and 35% were incident to arrest or inventory.
- Contraband (drugs, currency, weapons, alcohol, stolen property, other) were discovered in 53% of the incidents where a search was conducted (2.3% of total traffic stops conducted).
- Of the contraband discovered, the overwhelming majority of it (88%) was drugs or drug related paraphernalia.
- Force continues to be used minimally during traffic stops, with only 5 total cases, and of those only 2 cases resulting in bodily injury to an offender.
- Of the two cases where force caused bodily injury during a traffic stop, the injuries received were minor lacerations that occurred during the removal of an intoxicated subject from a vehicle. No violations of policy or procedure were observed.

Citizen Concerns and Complaints

During 2019, we did not receive any complaints related to biased policing or racial profiling.

Training, Corrective or Disciplinary Action

There was no corrective or disciplinary action taken during 2019 related to our personnel using biased policing or profiling.

Refresher training regarding the proper way to document stops for racial profiling was sent to patrol in February of 2019. After that, there were two verbal counsels for officers improperly documenting their stops. These documentation issues were discovered during the state-mandated review of body camera footage, and have since been resolved with no further violations.

Additionally, training regarding Implicit Bias was issued to all affected personnel in 2019.

Analysis of Supervisor's Quarterly Review of Videos

During 2019, each operational supervisor conducted quarterly review of their officers in compliance with State Law as well as General Order 1.14.01 Recording Systems. No egregious policy violations were observed.

The reviews continue to have value within our organization, as multiple supervisors provided training recommendations, suggestions for improvement, and feedback regarding activity to officers across all shifts.



Review of Policy and Procedure

A review of current policy and procedure was undertaken with the policy review committee and members of Command Staff. At this time, there are no recommendations for improvement, change, or clarification.

Conclusions

Overall, there were no trends detected in our enforcement practices. Current recommendations are to continue comprehensive traffic data collection, and subsequently compare the changes over the following year(s). Training on biased policing should continue, and it would benefit our agency to reinforce the necessity for proper, thorough documentation to comply with State Law.

Thank you,

Jennet Sullivan

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Appendix A

	2018	2018 Percentages	2019	2019 Percentages	Year to Year Comparison
Total Stops	21494	-	20812	-	-3%
Gender: Female	8949	42%	8700	42%	-3%
Gender: Male	12545	58%	12112	58%	-4%
Race: White	16014	75%	14944	72%	-7%
Race: Black	1746	8%	1819	9%	4%
Race: Hispanic	2211	10%	2466	12%	10%
Race: Asian/Pacific Islander	1523	7%	1568	8%	3%
Race: American Indian/Alaskan Native	0	0%	15	0%	100%
Race known: Yes	612	3%	393	2%	-56%
Race Known: No	20882	97%	20419	98%	-2%
Reason for stop	2018	Percent Total	2019	Percent total	Year to Year Comparison
Violation of law	262	1%	233	1%	-12%
Preexisting knowledge	84	0%	130	1%	35%
Moving violation	15601	73%	14070	68%	-11%
Traffic violation	5547	26%	6379	31%	13%
Street address or approximate location	2018	Percent Total	2019	Percent total	Year to Year Comparison
City street	19569	91%	19206	92%	-2%
US Highway	817	4%	624	3%	-31%
Country Road	116	1%	72	0%	-61%
State Highway	662	3%	700	3%	5%
Private Property or Other	330	2%	210	1%	-57%
Specific Result of the stop	2018	Percent Total	2019	Percent total	Year to Year Comparison
Verbal warning			503	2%	100%
Written warning	17004	79%	16416	79%	-4%
Written warning and arrest	497	2%	85	0%	-485%
Citation	3941	18%	3376	16%	-17%
Citation and arrest	52	0%	32	0%	-63%
Arrest	0	0%	400	2%	100%
Summary of the stop results:	2018	Percent Total	2019	Percent total	Year to Year Comparison
Total warnings:	17501	81%	17050	82%	-3%
Total citations:	3993	19%	3408	16%	-17%
Total arrests:	549	3%	517	2%	-6%

*Please note: There may be slight variances on category percentages due to rounding.

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Appendix A Con't.

Arrest based on	2018	Percent Total	2019	Percent total	Year to Year Comparison
Violation of penal code	393	72%	429	83%	8%
Violation of traffic law	46	8%	8	2%	-475%
Violation of city ordinance	0	0%	0	0%	
Outstanding warrant	110	20%	80	15%	-38%
Was physical force resulting in bodily injury used?	2018	Percent Total	2019	Percent total	Year to Year Comparison
Yes	2	0.009%	2	0.010%	0%
No	21492	99.991%	20810	99.986%	-3%
Was a search conducted?	2018	Percent Total	2019	Percent Total	Percent change
Yes	945	4%	916	4%	-3%
No	20549	96%	19896	96%	-3%
Reason for search	2018	Percent Total	2019	Percent total	Year to Year Comparison
Consent	146	15%	154	17%	5%
Contraband in plain view	8	1%	12	1%	33%
Probable Cause	409	43%	402	44%	-2%
Inventory	13	1%	27	3%	52%
Incident to arrest	369	39%	321	35%	-15%
Total searches:	945	4%	916	4%	-3%
Was Contraband Discovered?	2018	Percent Total	2019	Percent total	Year to Year Comparison
Yes	374	40%	486	53%	23%
No	571	60%	430	47%	-33%
Description of Contraband	2018	Percent Total	2019	Percent total	Year to Year Comparison
Drugs	294	79%	428	88%	31%
Currency	0	0%	5	1%	100%
Weapons	6	2%	13	3%	54%
Alcohol	29	8%	23	5%	-26%
Stolen Property	11	3%	7	1%	-57%
Other	34	9%	35	7%	3%



CEDAR PARK POLICE DEPARTMENT

February 27, 2020

Cedar Park City Council
450 Cypress Creek Road
Cedar Park, Texas 78613

Dear Mayor and Council:

In 2001, the Texas Legislature passed the Texas Racial Profiling Statute, Articles 2.131 through 2.138 of the Texas Code of Criminal Procedure. Since becoming effective, the Cedar Park Police Department has collected citation-based contact data for the purpose of ensuring that our officers stay in constant compliance with the law, while offering the outstanding professionalism and customer service expected of them, to all members of our community.

In 2017, The Texas Legislature amended several portions of the Code of Criminal Procedure requiring police agencies to report more detailed racial profiling data than was required in years past to the Texas Commission on Law Enforcement (TCOLE) as well as their governing body.

In previous years we were required to track and report all traffic stops that resulted in an enforcement action, including the issuance of citations or arrests. With the recent legislative changes we are now required to report all stops, including warnings. At face value, because we issue far more written warnings than we do citations, under the new criteria it appears that there was a dramatic increase in traffic stops. However, if we used the criteria of previous reporting years the total reportable stops would be 4,490 which is consistent with previous years.

Under this current criteria, in 2019 the CPPD made a total of 20,812 such stops, consisting of the below described race or ethnicity:

1819	African American	(8.7%)
1568	Asian/Pacific Islander	(7.5%)
14945	Caucasian	(71.8%)
2466	Hispanic	(11.8%)
15	Native American	(0.07%)

Overall, the data suggests that the police contacts and other activity such as searches and arrests are consistent with the demographics of the Austin MSA as estimated by the Census Bureau and is reflective of the professional police work we expect of our department.

In summary, there is no indication that the Cedar Park Police Department has engaged in racial profiling against any race or ethnicity in Cedar Park in 2019. Attached is a copy of our full racial profiling report required by and submitted to TCOLE.

If you have any questions or comments, please do not hesitate to contact Interim Police Chief Mike Harmon.

Respectfully,

A handwritten signature in black ink, appearing to read 'S. Mannix', written over a light blue horizontal line.

Sean Mannix
Chief of Police

Racial Profiling Report | Full

Reporting Date: 02/27/2020

Agency Name: CEDAR PARK POLICE DEPT.
TCOLE Agency Number: 491202

Chief Administrator: SEAN M. MANNIX

Agency Contact Information:
Phone: (512) 260-4600
Email: sean.mannix@cedarparktexas.gov

Mailing Address:
911 QUEST PARKWAY
CEDAR PARK, TX 78613

This Agency filed a full report

CEDAR PARK POLICE DEPT. has adopted a detailed written policy on racial profiling. Our policy:

- 1.) clearly defines acts constituting racial profiling;
- 2.) strictly prohibit peace officers employed by the CEDAR PARK POLICE DEPT. from engaging in racial profiling;
- 3.) implements a process by which an individual may file a complaint with the CEDAR PARK POLICE DEPT. if the individual believes that a peace officer employed by the CEDAR PARK POLICE DEPT. has engaged in racial profiling with respect to the individual;
- 4.) provides public education relating to the agency's complaint process;
- 5.) requires appropriate corrective action to be taken against a peace officer employed by the CEDAR PARK POLICE DEPT. who, after an investigation, is shown to have engaged in racial profiling in violation of the CEDAR PARK POLICE DEPT. policy adopted under this article;
- 6.) require collection of information relating to motor vehicle stops in which a citation is issued and to arrests made as a result of those stops, including information relating to:
 - a.) the race or ethnicity of the individual detained;
 - b.) whether a search was conducted and, if so, whether the individual detained consented to the search; and
 - c.) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual; and
- 7.) require the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision(6) to:
 - a.) the Commission on Law Enforcement; and
 - b.) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

Executed by: Sean Mannix, Chief of Police

Date: 02/27/2020

Total stops: 20812

Gender

Female	8700
Male	12112

Race / Ethnicity

Black	1819
Asian / Pacific Islander	1568
Hispanic / Latino	14944
White	2466
Alaska Native / American	15

Was race or ethnicity known prior to stop?

Yes	393
No	20419

Reason for stop?

Violation of law	233
Preexisting knowledge	130
Moving traffic violation	14070
Vehicle traffic violation	6379

Street address or approximate location of the stop

City street	19206
US highway	624
County road	72
State highway	700
Private property or other	210

Was a search conducted?

Yes	916
No	19896

Reason for Search?

consent	154
contraband	12
probable	402
inventory	27

ncident to arrest	321
Was Contraband discovered?	
Yes	486
No	430
Description of contraband	
Drugs	428
Currency	5
Weapons	13
Alcohol	23
Stolen property	7
Other	35
Result of the stop	
Verbal warning	503
Written warning	16416
Citation	3376
Written warning and arrest	85
Citation and arrest	32
Arrest	400
Arrest based on	
Violation of Penal Code	429
Violation of Traffic Law	8
Violation of City Ordinance	0
Outstanding Warrant	80
Was physical force resulting in bodily injury used during stop?	
Yes	2
No	20810

Submitted electronically to the



The Texas Commission on Law
Enforcement