City of Cedar Park
Fire Department
Proposed Pay Plan FY20

Effective Dec 28, 2019

	Years of Completed Service in the CPFD																		
	Probationary	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
Firefighter	**$53,000 ***	**$55,000**	**$57,767**	**$58,778**	**$59,806**	**$60,853**	**$61,918**	**$63,001**	**$64,104**	**$65,226**	**$66,367**	**$67,529**	**$68,710**	**$69,913**	**$71,136**	**$72,381**	**$73,648**	**$74,937**	**$76,248**
Bi-Weekly (106)	$1,929 *	$2,002	$2,103	$2,140	$2,177	$2,215	$2,254	$2,293	$2,333	$2,374	$2,416	$2,458	$2,501	$2,545	$2,589	$2,635	$2,681	$2,728	$2,776
Hourly	$18.20 *	$18.89	$19.84	$20.19	$20.54	$20.90	$21.26	$21.64	$22.01	$22.40	$22.79	$23.19	$23.60	$24.01	$24.43	$24.86	$25.29	$25.73	$26.18
		3.77%	5.03%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Driver/Engineer			**$63,543**	**$64,655**	**$65,787**	**$66,938**	**$68,110**	**$69,301**	**$70,514**	**$71,748**	**$73,004**	**$74,281**	**$75,581**	**$76,904**	**$78,250**	**$79,619**	**$81,013**	**$82,430**	**$83,873**
Bi-Weekly			$2,313	$2,354	$2,395	$2,437	$2,479	$2,523	$2,567	$2,612	$2,657	$2,704	$2,751	$2,799	$2,848	$2,898	$2,949	$3,001	$3,053
Hourly			$21.82	$22.20	$22.59	$22.99	$23.39	$23.80	$24.22	$24.64	$25.07	$25.51	$25.96	$26.41	$26.87	$27.34	$27.82	$28.31	$28.80
			10%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Lieutenant					**$73,023**	**$74,301**	**$75,602**	**$76,925**	**$78,271**	**$79,641**	**$81,034**	**$82,452**	**$83,895**	**$85,363**	**$86,857**	**$88,377**	**$89,924**	**$91,498**	**$93,099**
Bi-Weekly					$2,658	$2,705	$2,752	$2,800	$2,849	$2,899	$2,950	$3,001	$3,054	$3,107	$3,162	$3,217	$3,273	$3,331	$3,389
Hourly					$25.08	$25.52	$25.96	$26.42	$26.88	$27.35	$27.83	$28.32	$28.81	$29.31	$29.83	$30.35	$30.88	$31.42	$31.97
40-HR RATE	(Fire Inspector)				$35.11	$35.72	$36.35	$36.98	$37.63	$38.29	$38.96	$39.64	$40.34	$41.04	$41.76	$42.49	$43.23	$43.99	$44.76
Bi-weekly (80)					$2,809	$2,858	$2,908	$2,959	$3,010	$3,063	$3,117	$3,171	$3,227	$3,283	$3,341	$3,399	$3,459	$3,519	$3,581
					10.0%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Batallion Chief							**$92,045**	**$93,656**	**$95,295**	**$96,962**	**$98,659**	**$100,386**	**$102,143**	**$103,930**	**$105,749**	**$107,599**	**$109,482**	**$111,398**	**$113,348**
Bi-Weekly (106)							$3,351	$3,409	$3,469	$3,530	$3,591	$3,654	$3,718	$3,783	$3,849	$3,917	$3,985	$4,055	$4,126
Hourly							$31.61	$32.16	$32.73	$33.30	$33.88	$34.47	$35.08	$35.69	$36.32	$36.95	$37.60	$38.26	$38.92
40-HR RATE	(Training Battalion Chief and Fire Marshal)						$44.25	$45.03	$45.82	$46.62	$47.43	$48.26	$49.11	$49.97	$50.84	$51.73	$52.64	$53.56	$54.49
Bi-weekly (80)							$3,540	$3,602	$3,665	$3,729	$3,795	$3,861	$3,929	$3,997	$4,067	$4,138	$4,211	$4,285	$4,360
							22%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Assistant Chief							**$108,811**	**$110,631**	**$112,483**	**$114,367**	**$116,285**	**$118,236**	**$120,221**	**$122,241**	**$124,296**	**$126,387**	**$128,515**	**$130,680**	**$132,883**
Bi-Weekly	(80 hrs)						$4,185	$4,255	$4,326	$4,399	$4,472	$4,548	$4,624	$4,702	$4,781	$4,861	$4,943	$5,026	$5,111
Hourly							$52.31	$53.19	$54.08	$54.98	$55.91	$56.84	$57.80	$58.77	$59.76	$60.76	$61.79	$62.83	$63.89
							13%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%

City of Cedar Park
Fire Department
Proposed Pay Plan FY21

Effective Dec 26, 2020

	Years of Completed Service in the CPFD																		
	Probationary	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
Firefighter	**$54,855 ***	**$56,925**	**$59,788**	**$60,834**	**$61,899**	**$62,982**	**$64,084**	**$65,206**	**$66,347**	**$67,508**	**$68,689**	**$69,891**	**$71,114**	**$72,359**	**$73,625**	**$74,914**	**$76,225**	**$77,559**	**$78,916**
Bi-Weekly (106)	$1,997 *	$2,072	$2,176	$2,214	$2,253	$2,293	$2,333	$2,374	$2,415	$2,457	$2,500	$2,544	$2,589	$2,634	$2,680	$2,727	$2,775	$2,823	$2,873
Hourly	$18.84 *	$19.55	$20.53	$20.89	$21.26	$21.63	$22.01	$22.39	$22.78	$23.18	$23.59	$24.00	$24.42	$24.85	$25.28	$25.73	$26.18	$26.63	$27.10
		3.77%	5.03%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Driver/Engineer			**$65,767**	**$66,918**	**$68,089**	**$69,280**	**$70,493**	**$71,726**	**$72,982**	**$74,259**	**$75,558**	**$76,881**	**$78,226**	**$79,595**	**$80,988**	**$82,405**	**$83,847**	**$85,315**	**$86,808**
Bi-Weekly			$2,394	$2,436	$2,478	$2,522	$2,566	$2,611	$2,657	$2,703	$2,750	$2,799	$2,847	$2,897	$2,948	$3,000	$3,052	$3,106	$3,160
Hourly			$22.59	$22.98	$23.38	$23.79	$24.21	$24.63	$25.06	$25.50	$25.95	$26.40	$26.86	$27.33	$27.81	$28.30	$28.79	$29.30	$29.81
			10%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Lieutenant					**$75,579**	**$76,901**	**$78,247**	**$79,616**	**$81,010**	**$82,427**	**$83,870**	**$85,337**	**$86,831**	**$88,350**	**$89,896**	**$91,470**	**$93,070**	**$94,699**	**$96,356**
Bi-Weekly					$2,751	$2,799	$2,848	$2,898	$2,949	$3,000	$3,053	$3,106	$3,161	$3,216	$3,272	$3,330	$3,388	$3,447	$3,507
Hourly					$25.95	$26.41	$26.87	$27.34	$27.82	$28.31	$28.80	$29.31	$29.82	$30.34	$30.87	$31.41	$31.96	$32.52	$33.09
40-HR RATE	(Fire Inspector)				$36.34	$36.97	$37.62	$38.28	$38.95	$39.63	$40.32	$41.03	$41.75	$42.48	$43.22	$43.98	$44.75	$45.53	$46.33
Bi-weekly (80)					$2,907	$2,958	$3,010	$3,062	$3,116	$3,170	$3,226	$3,282	$3,340	$3,398	$3,458	$3,518	$3,580	$3,642	$3,706
					11.0%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Batallion Chief							**$95,266**	**$96,933**	**$98,629**	**$100,355**	**$102,111**	**$103,898**	**$105,716**	**$107,567**	**$109,449**	**$111,364**	**$113,313**	**$115,296**	**$117,314**
Bi-Weekly (106)							$3,468	$3,528	$3,590	$3,653	$3,717	$3,782	$3,848	$3,916	$3,984	$4,054	$4,125	$4,197	$4,270
Hourly							$32.72	$33.29	$33.87	$34.46	$35.07	$35.68	$36.30	$36.94	$37.59	$38.24	$38.91	$39.59	$40.29
40-HR RATE	(Training Battalion Chief and Fire Marshal)						$45.80	$46.60	$47.42	$48.25	$49.09	$49.95	$50.83	$51.72	$52.62	$53.54	$54.48	$55.43	$56.40
Bi-weekly (80)							$3,664	$3,728	$3,793	$3,860	$3,927	$3,996	$4,066	$4,137	$4,210	$4,283	$4,358	$4,434	$4,512
							21.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Assistant Chief							**$112,450**	**$114,334**	**$116,251**	**$118,201**	**$120,186**	**$122,205**	**$124,260**	**$126,350**	**$128,477**	**$130,642**	**$132,844**	**$135,085**	**$137,365**
Bi-Weekly	(80 hrs)						$4,325	$4,397	$4,471	$4,546	$4,623	$4,700	$4,779	$4,860	$4,941	$5,025	$5,109	$5,196	$5,283
Hourly							$54.06	$54.97	$55.89	$56.83	$57.78	$58.75	$59.74	$60.75	$61.77	$62.81	$63.87	$64.95	$66.04
							13%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%

City of Cedar Park
Fire Department
Proposed Pay Plan FY22

Effective Dec 25, 2021

	Years of Completed Service in the CPFD																		
	Probationary	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
Firefighter	**$56,775 ***	**$58,917**	**$61,881**	**$62,964**	**$64,066**	**$65,187**	**$66,328**	**$67,489**	**$68,670**	**$69,871**	**$71,094**	**$72,338**	**$73,604**	**$74,892**	**$76,203**	**$77,536**	**$78,893**	**$80,274**	**$81,679**
Bi-Weekly (106)	$2,066.68 *	$2,145	$2,253	$2,292	$2,332	$2,373	$2,414	$2,457	$2,500	$2,543	$2,588	$2,633	$2,679	$2,726	$2,774	$2,822	$2,872	$2,922	$2,973
Hourly	$19.497 *	$20.23	$21.25	$21.62	$22.00	$22.39	$22.78	$23.18	$23.58	$23.99	$24.41	$24.84	$25.28	$25.72	$26.17	$26.63	$27.09	$27.57	$28.05
		3.77%	5.03%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Driver/Engineer			**$68,069**	**$69,260**	**$70,473**	**$71,706**	**$72,961**	**$74,237**	**$75,537**	**$76,859**	**$78,204**	**$79,572**	**$80,965**	**$82,382**	**$83,823**	**$85,290**	**$86,783**	**$88,301**	**$89,847**
Bi-Weekly			$2,478	$2,521	$2,565	$2,610	$2,656	$2,702	$2,750	$2,798	$2,847	$2,897	$2,947	$2,999	$3,051	$3,105	$3,159	$3,214	$3,271
Hourly			$23.38	$23.79	$24.20	$24.62	$25.06	$25.49	$25.94	$26.39	$26.86	$27.33	$27.80	$28.29	$28.79	$29.29	$29.80	$30.32	$30.85
			10%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Lieutenant					**$78,225**	**$79,593**	**$80,986**	**$82,404**	**$83,846**	**$85,313**	**$86,806**	**$88,325**	**$89,871**	**$91,443**	**$93,044**	**$94,672**	**$96,329**	**$98,015**	**$99,730**
Bi-Weekly					$2,847	$2,897	$2,948	$3,000	$3,052	$3,105	$3,160	$3,215	$3,271	$3,329	$3,387	$3,446	$3,506	$3,568	$3,630
Hourly					$26.86	$27.33	$27.81	$28.30	$28.79	$29.30	$29.81	$30.33	$30.86	$31.40	$31.95	$32.51	$33.08	$33.66	$34.25
40-HR RATE	(Fire Inspector)				$37.61	$38.27	$38.94	$39.62	$40.31	$41.02	$41.73	$42.46	$43.21	$43.96	$44.73	$45.52	$46.31	$47.12	$47.95
Bi-weekly (80)					$3,009	$3,061	$3,115	$3,169	$3,225	$3,281	$3,339	$3,397	$3,457	$3,517	$3,579	$3,641	$3,705	$3,770	$3,836
					11.0%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Batallion Chief							**$98,601**	**$100,326**	**$102,082**	**$103,869**	**$105,686**	**$107,536**	**$109,418**	**$111,332**	**$113,281**	**$115,263**	**$117,280**	**$119,333**	**$121,421**
Bi-Weekly (106)							$3,589	$3,652	$3,716	$3,781	$3,847	$3,914	$3,983	$4,053	$4,124	$4,196	$4,269	$4,344	$4,420
Hourly							$33.86	$34.45	$35.06	$35.67	$36.29	$36.93	$37.58	$38.23	$38.90	$39.58	$40.28	$40.98	$41.70
40-HR RATE	(Training Battalion Chief and Fire Marshal)						$47.40	$48.23	$49.08	$49.94	$50.81	$51.70	$52.61	$53.53	$54.46	$55.42	$56.39	$57.37	$58.38
Bi-weekly (80)							$3,792	$3,859	$3,926	$3,995	$4,065	$4,136	$4,208	$4,282	$4,357	$4,433	$4,511	$4,590	$4,670
							21.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Assistant Chief							**$116,219**	**$118,169**	**$120,153**	**$122,171**	**$124,225**	**$126,315**	**$128,442**	**$130,606**	**$132,807**	**$135,047**	**$137,327**	**$139,646**	**$142,006**
Bi-Weekly	(80 hrs)						$4,470	$4,545	$4,621	$4,699	$4,778	$4,858	$4,940	$5,023	$5,108	$5,194	$5,282	$5,371	$5,462
Hourly							$55.88	$56.81	$57.77	$58.74	$59.72	$60.73	$61.75	$62.79	$63.85	$64.93	$66.02	$67.14	$68.27
							13%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%