

# CEDAR PARK FIRE DEPARTMENT

## Strategic Plan 2014-2018: Year 3

### Goal 1: Cultivate professionalism throughout department ranks.

- Objective 1.1: Equip personnel with the necessary skills to assume leadership roles.
- Objective 1.2: Enhance credentials of the Department's officer corps.

### Goal 2: Embrace an information-driven approach to identify community risks.

- Objective 2.1: Build a Department-wide understanding of the community risk present.
- Objective 2.2: Inform stakeholders of the existing community risk identified.
- Objective 2.3: Perform vulnerability assessment of the community's critical infrastructure.

### Goal 3: Implement policies that minimize community risks.

- Objective 3.1: Ensure safe operational capabilities of occupancies during emergencies for the Department and the community.
- Objective 3.2: Safeguard the community's critical infrastructure.

### Goal 4: Develop emergency response capabilities to handle identified risks effectively.

- Objective 4.1: Evaluate response models based on the nature of the incident.
- Objective 4.2: Enhance Department performance at emergency medical incidents.
- Objective 4.3: Sustain high-quality fire suppression capabilities.
- Objective 4.4: Improve proficiency of Department specialty operations.
- Objective 4.5: Acquire and maintain equipment that has the confidence of Department personnel.
- Objective 4.6: Ensure the reliability of the Department's fleet.
- Objective 4.7: Enhance critical infrastructure.
- Objective 4.8: Collaborate with the Cedar Park Public Safety Communications Division.
- Objective 4.9: Participate in joint training with partner agencies and departments.
- Objective 4.10: Cross-train personnel to allow staff to fill non-traditional roles during emergency incidents.

### Goal 5: Examine standards established by respected entities to guide the department.

- Objective 5.1: Increase compliance with National Fire Protection Association (NFPA) standards.
- Objective 5.2: Sustain accredited status with the Commission on Fire Accreditation International (CFAI).
- Objective 5.3: Maintain a Public Protection Classification 1 rating with the Insurance Services Office (ISO).
- Objective 5.4: Determine feasibility for recognized status through the Texas Fire Chiefs Association's Best Practices Program.
- Objective 5.5: Network with other fire service entities through multiple avenues.

### Goal 6: Engage the community in public outreach efforts.

- Objective 6.1: Educate the public in safe behavior and Department operations through various forms of media.
- Objective 6.2: Interact directly with interested members of the community.
- Objective 6.3: Collaborate with Leander Independent School District (LISD) in public education efforts.

### Goal 7: Value every member's ideas, skills, and well-being.

- Objective 7.1: Safeguard the health and safety of employees.
- Objective 7.2: Solicit the opinions of personnel in Department operations.
- Objective 7.3: Facilitate engagement between administration and line staff.
- Objective 7.4: Honor exceptional employees for their contributions.

### Goal 8: Develop strong relationships with partner entities to achieve mutual objectives.

- Objective 8.1: Improve mutual understanding of missions and objectives with partner agencies/departments.
- Objective 8.2: Enhance effectiveness in joint operations.
- Objective 8.3: Attend training opportunities offered by other agencies/departments.

### Goal 9: Ensure ordinances, policies, and practices remain relevant to existing needs.

- Objective 9.1: Track proposed and adopted changes in state regulations regarding the fire service.
- Objective 9.2: Ensure internal policies remain up-to-date.
- Objective 9.3: Ensure the fire code provides adequate protection to the community.
- Objective 9.4: Evaluate fees levied by the Department.
- Objective 9.5: Maximize technological possibilities available.