Attachment B

City of Cedar Park
Fire Department
Pay Plan FY16

Effective: January 2, 2016

	Years of Completed Service in the CPFD																		
	Probationary	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
Firefighter	**$43,787 ***	**$46,414**	**$50,591**	**$51,477**	**$52,378**	**$53,294**	**$54,227**	**$55,176**	**$56,142**	**$57,124**	**$58,124**	**$59,141**	**$60,176**	**$61,229**	**$62,300**	**$63,391**	**$64,500**	**$65,629**	**$66,777**
Work Period-	$2,526.22 *	$2,677.75	$2,918.66	$2,969.74	$3,021.82	$3,074.74	$3,128.50	$3,183.26	$3,238.87	$3,295.66	$3,353.28	$3,411.91	$3,471.72	$3,532.37	$3,594.19	$3,657.19	$3,721.20	$3,786.22	$3,852.58
Bi-Weekly (1	$1,593.92 *	$1,689.53	$1,841.54	$1,873.76	$1,906.62	$1,940.01	$1,973.93	$2,008.49	$2,043.57	$2,079.40	$2,115.76	$2,152.75	$2,190.49	$2,228.76	$2,267.76	$2,307.51	$2,347.90	$2,388.92	$2,430.79
Hourly	$15.037 *	$15.939	$17.373	$17.677	$17.987	$18.302	$18.622	$18.948	$19.279	$19.617	$19.960	$20.309	$20.665	$21.026	$21.394	$21.769	$22.150	$22.537	$22.932
		6.00%	9.00%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Driver/Engineer			**$55,651**	**$56,625**	**$57,615**	**$58,624**	**$59,650**	**$60,694**	**$61,756**	**$62,836**	**$63,936**	**$65,055**	**$66,193**	**$67,352**	**$68,530**	**$69,730**	**$70,950**	**$72,192**	**$73,455**
Work Period-21 Day			$3,210.65	$3,266.76	$3,324.05	$3,382.18	$3,441.31	$3,501.62	$3,562.78	$3,625.10	$3,688.61	$3,753.12	$3,818.81	$3,885.67	$3,953.71	$4,022.93	$4,093.32	$4,164.89	$4,237.80
Bi-Weekly			$2,025.77	$2,061.17	$2,097.32	$2,133.99	$2,171.30	$2,209.36	$2,247.94	$2,287.27	$2,327.34	$2,368.04	$2,409.49	$2,451.67	$2,494.60	$2,538.28	$2,582.69	$2,627.85	$2,673.85
Hourly			$19.111	$19.445	$19.786	$20.132	$20.484	$20.843	$21.207	$21.578	$21.956	$22.340	$22.731	$23.129	$23.534	$23.946	$24.365	$24.791	$25.225
				1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Lieutenant					**$63,953**	**$65,072**	**$66,211**	**$67,370**	**$68,549**	**$69,748**	**$70,969**	**$72,211**	**$73,475**	**$74,760**	**$76,069**	**$77,400**	**$78,754**	**$80,133**	**$81,535**
Work Period-21 Day					$3,689.62	$3,754.13	$3,819.82	$3,886.68	$3,954.72	$4,023.94	$4,094.33	$4,166.06	$4,238.98	$4,313.06	$4,388.66	$4,465.44	$4,543.56	$4,623.02	$4,704.00
Bi-Weekly					$2,327.97	$2,368.68	$2,410.12	$2,452.31	$2,495.24	$2,538.91	$2,583.33	$2,628.59	$2,674.59	$2,721.34	$2,769.04	$2,817.48	$2,866.77	$2,916.91	$2,968.00
Hourly					$21.962	$22.346	$22.737	$23.135	$23.540	$23.952	$24.371	$24.798	$25.232	$25.673	$26.123	$26.580	$27.045	$27.518	$28.000
40-HR RATE	(Fire Inspector)				$30.747	$31.285	$31.833	$32.390	$32.957	$33.533	$34.120	$34.717	$35.325	$35.943	$36.572	$37.212	$37.863	$38.526	$39.200
Bi-weekly (80)					$2,459.76	$2,502.80	$2,546.64	$2,591.20	$2,636.56	$2,682.64	$2,729.60	$2,777.36	$2,826.00	$2,875.44	$2,925.76	$2,976.96	$3,029.04	$3,082.08	$3,136.00
						1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Batallion Chief							**$80,612**	**$82,023**	**$83,458**	**$84,919**	**$86,405**	**$87,917**	**$89,455**	**$91,021**	**$92,614**	**$94,234**	**$95,884**	**$97,561**	**$99,269**
Work Period-21 Day							$4,650.74	$4,732.06	$4,814.88	$4,899.22	$4,984.90	$5,072.09	$5,160.96	$5,251.18	$5,343.07	$5,436.65	$5,531.74	$5,628.50	$5,727.12
Bi-Weekly (106)							$2,934.40	$2,985.70	$3,037.96	$3,091.17	$3,145.23	$3,200.25	$3,256.32	$3,313.24	$3,371.22	$3,430.27	$3,490.26	$3,551.32	$3,613.54
Hourly							$27.683	$28.167	$28.660	$29.162	$29.672	$30.191	$30.720	$31.257	$31.804	$32.361	$32.927	$33.503	$34.090
40-HR RATE	(Training Battalion Chief and Fire Marshal)						$38.756	$39.434	$40.124	$40.826	$41.541	$42.268	$43.007	$43.760	$44.526	$45.305	$46.098	$46.905	$47.725
Bi-weekly (80)							$3,100.48	$3,154.72	$3,209.92	$3,266.08	$3,323.28	$3,381.44	$3,440.56	$3,500.80	$3,562.08	$3,624.40	$3,687.84	$3,752.40	$3,818.00
								1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Assistant Chief							**$91,092**	**$92,686**	**$94,308**	**$95,958**	**$97,637**	**$99,346**	**$101,085**	**$102,854**	**$104,653**	**$106,485**	**$108,348**	**$110,244**	**$112,174**
Bi-Weekly	(80 hrs)						$3,503.52	$3,564.80	$3,627.20	$3,690.72	$3,755.28	$3,821.04	$3,887.84	$3,955.92	$4,025.12	$4,095.60	$4,167.28	$4,240.16	$4,314.40
Hourly							$43.794	$44.560	$45.340	$46.134	$46.941	$47.763	$48.598	$49.449	$50.314	$51.195	$52.091	$53.002	$53.930
								1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%